



APPLICATION FOR EMPLOYMENT

Modern Electric Water Company is an equal opportunity employer and does not discriminate in employment on account of race religion, color, age, sex, marital status, national origin, citizenship status, ancestry, military status, disability status or any other characteristic protected by law.

This is a general employment application required for all jobs. If a job vacancy exists, you may also be asked to complete a more detailed survey of your qualifications as they relate to a specific job in our company. Please write clearly, do not type. Answer all items, even if you have a resume. Check over your final application for accuracy, especially important numbers like Social Security number, phone numbers, etc. Please sign and date the application where indicated.

Today's Date						
Last Name		First Name		Initial	Social Security Number - -	
Present Street Address			City		State	Zip
Previous Address if at present address less than 3 yrs			City		State	Zip
Home Telephone Number ()		Cell Phone ()		Emergency Contact Person		Emergency Phone ()
Are you at least 18 years of age?		If under 18, do you have a work permit?		Can you provide proof that you can be lawfully employed in the U.S.?		
Have you applied for work here before?		If yes, when?		Have you worked for this company before?		If yes, when and in what job?
Do any of your relatives or persons of your same household work here? If yes, please give their names.						

Position applied for:	Have you done this kind of work before? If yes, where?	Date you are available to start:
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List other jobs you believe you may be qualified for:

How were you referred to us?

Newspaper
 Employee referral (name) _____
 School (name) _____
 Walk-in
 Agency (name) _____
 Other (explain) _____

Your Preferred Schedule: <input type="checkbox"/> Full Time <input type="checkbox"/> Temp. / Seasonal <input type="checkbox"/> Part Time <input type="checkbox"/> On Call	What week days and hours are best for you?	What would be your second choice?
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Check if you are willing to accept regular work on: <input type="checkbox"/> Full Time? <input type="checkbox"/> Temp./Seasonal <input type="checkbox"/> Day Shift? <input type="checkbox"/> Night Shift? <input type="checkbox"/> Weekends? <input type="checkbox"/> Part Time? <input type="checkbox"/> On Call? <input type="checkbox"/> Evening Shift? <input type="checkbox"/> Variable shifts?	Can you stay late on short notice if required?
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Any prior commitments which would require absence of more than a few hours in the next 12 months? Yes No If Yes, Please explain:

Are you now, or do you expect to be engaged in any other business or employment? Yes No If Yes, Please explain:

List any certificates or licenses you hold related to your qualifications for the work you seek:	Are you willing to relocate?
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EDUCATION

	School Name and Full Address	Graduated?	Degree & Major Area	GPA
High School				
College/Univ.				
College/Univ.				
Trade, Other				
Are you currently a student? If Yes, Explain:		Scholastic honors achieved:		
Outside activities while in school which you feel reflect your abilities:				
Plans for future education/training:				

WORK HISTORY Start with PRESENT or most recent employer (include military experience or volunteer work if full-time or your major activity).

Name of Organization		Employment Dates (Month and year)		Type of Business or Industry	
		From	To		
Street Address			City	State	Zip
Supervisor Name, Title:	May we contact?	Phone Number		Reason for leaving	
		()			
Your job title(s), duties, skills used					

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WORK HISTORY continued

Name of Organization		Employment Dates (Month and year)		Type of Business or Industry	
		From	To		
Street Address			City	State	Zip
Supervisor Name and Title	May we contact?	Phone Number ()		Reason for leaving	
Your job title(s), duties, skills used					

VOLUNTEER ACTIVITIES AND EXPERIENCE

Describe your involvement in volunteer activities which may help assess your abilities.

OTHER SKILLS AND QUALIFICATIONS

Please mention any other skills, qualifications or experience pertinent to the career you seek. (e.g. - Computers, software, machines, tools, special certifications, etc.)

REFERENCES

Name	Address, City, State, Zip	Phone Number	Relationship

APPLICANT'S STATEMENT

I hereby affirm that the information provided on this application, and accompanying letters or resume, is true and complete. I also agree and understand that any false or misleading information or significant omissions may disqualify me from consideration for employment or result in my immediate dismissal.

I authorize this employer to investigate my background thoroughly, and agree to assist in such investigation. I authorize Modern Electric Water Company to contact references provided on this application for employment references checks. I agree to submit to any drug or alcohol test that may be required by the employer for my hiring or continued employment. I understand that refusal to take such tests may be cause for denial of employment or my termination.

I understand that neither the completion of this application nor any other part of my consideration for employment establishes any obligation for Modern Electric Water Company to hire me. If I am hired, I understand that either Modern Electric Water Company or I can terminate my employment at any time and for any reason, with or without cause and without prior notice.

I agree to present personal photo identification and proof of U.S. citizenship or documentation of my authorization to work and reside in the United States, promptly upon confirmation of hiring, and that failure to do so voids any offer of employment. I understand that employment may be contingent upon a post-offer physical examination by a medical doctor and a pre-employment drug screening. Upon an offer of employment I authorize the examining doctor, clinic or organization to release to this employer any information requested to assess my ability to perform essential work functions or to assess potential risk of injury to myself or others.

Signature of Applicant

Today's date

EMPLOYMENT APPLICATION



Thanks for your interest in working for us!

Please review these important features of our hiring process:

- 1 Other applications are only accepted if a current vacancy exists.
- 2 You may be asked to review information about our mission, our high standards for employees and specific job requirements, and certify your understanding, before applying.
- 3 Your application is **active only for 60 days.**
(or until the current hiring process closes, whichever is later).
To be considered for openings after that, an updated application will be required.
- 4 We conduct background checks, drug testing, job related testing, and team interviews to learn about you and your abilities before any hiring decisions are made.
- 5 Hiring is a two way process - We encourage you to ask questions and will do our best to answer them.
- 6 Due to the number of applicants we often have, we cannot notify each and every applicant not selected. Only those selected for further interview will be called.
- 7 Sometimes internal candidates are being considered along with outside applicants.
- 8 Certain job offers are contingent on passing our fitness for duty assessment.
Job offers are not final until confirmed in writing.
- 9 We reserve the right to hire the best qualified person for the job.

PLEASE INITIAL THIS AFTER READING ABOVE _____