



MODERN
Electric Water Company
reliably serving the Spokane Valley since 1905

OPEN POSITION

JOB TITLE: GROUNDMAN

JOB TYPE: TEMPORARY

SALARY: \$29.16

This position will remain open until filled.

Modern Electric Water Company (Modern) is a customer owned, not-for profit corporation, engaged in providing high quality, economical electric and water utility services for the benefit of residents and businesses in the Spokane Valley.

Modern Electric Water Company is searching for a **Temporary Groundman** to join our team. This position has no benefits. The Groundman performs various manual labor and equipment operation tasks to assist the Lineman crew to install, maintain, and service the electrical transmission system. This is an entry-level position that may be used to prepare the worker for entry into a Lineman Apprenticeship. The Groundman may be called upon in emergency situations.

Key Responsibilities

- Responsibilities and duties may include, but are not limited to, the following. Assignments can be either to and electric line crew or water field crew.
- Sets cones, barricades and signs, flags traffic; uses a jackhammer, shovels, and digs holes.
- Picks up and delivers material, supplies and equipment to crews at work sites.
- Assists with making up insulators, crossarms and transformer banks, rigs, and delivers them to linemen.
- Grease connectors and prepares material for use.
- Runs grounds on poles.
- Cleans and inspects hot sticks, rubber blankets and other protective equipment.
- Operates a forklift.
- Organize, restock, and perform basic preventative maintenance on equipment, trucks and shop
- Use hand tools and operate heavy equipment to dig ditches and pole holes
- Work overtime including call out availability for evening and weekend shifts' especially in response to acute service needs
- Follow directions from crew members
- Work as a team member to safely and efficiently complete work activities
- Use problem-solving skills and initiative to foresee equipment needs of the crew and to identify and alert the crew to potential safety concerns
- Performs related duties as required.

How to Apply:

Interested individuals must submit a Modern Electric Water Company Employment Application and a current resume. We ask that you please include a cover letter indicating why you are interested in this position and what you can contribute, based upon your experience and education. Please forward your resume, application, and cover letter via email to hr@modernelectricwater.com. Resumes, applications, and cover letters may also be sent to Modern Electric Water Company, Human Resources Dept., P.O. BOX 14008, Spokane Valley, WA 99214.

Hiring Process: After review of initial applications, selected applicants will be contacted for additional information and possible interview. Final applicants will be required to provide a driving abstract, pre-employment physical and drug screening.

Education & Qualification Requirements:

- Minimum age of 18.
- High school diploma or its equivalent.
- Demonstrate and maintain a good safety record
- High school diploma or equivalent
- Certification from a qualified pre apprentice training program is **Preferred**.
- Valid Commercial Driver's License Class A and satisfactory driving record
- First Aid/CPR Certification
- Knowledge of applicable codes and safety policies/procedures

Additional Requirements

This position is regulated by the Department of Transportation (DOT) and the Federal Motor Carrier Safety Administration (FMCSA) under Title 49 CFR Part 382 and Part 40. Any applicant who is licensed and would operate a commercial vehicle for the Company will be subject to motor vehicle record check as well as drug and alcohol testing under the Company's FMCSA drug and alcohol testing programs. Any offer of employment made for this position is contingent upon successfully completing and passing all pre-employment screenings.

Modern Electric Water Company's Commitment to Equal Opportunity

Modern Electric Water Company does not discriminate against any employee or applicant because of race, creed, color, religion, gender, sexual orientation, gender identity/expression, national origin, disability, age, genetic information, veteran status, marital status, pregnancy, or related condition (including breastfeeding), or any other basis protected by law. Employment at Modern is based solely on a person's merit and qualifications directly related to professional competence.

Modern Electric Water Company is committed to providing access and reasonable accommodation for individuals with disabilities. For more information or to request disability accommodation in the application process please contact Human Resources via email at hr@modernelectricwater.com or 509-928-4540.

This announcement is meant only as a general descriptive recruitment guide. It does not constitute either an expressed or implied contract and is not a complete description of the job.